MR. JAWED ALI GHORI

Mr. Jawed Ali Ghori completed his Diploma in Associate Engineering in 1968, followed by a B.Sc. in Economics and Political Science from the University of Karachi in 1971. After graduation, he joined the family business, Matco Engineering, where he successfully executed several government and semi-government projects. Notable among these were the Greater Hyderabad Water Project (1981), Faisalabad Development Authority Water Project (1984), Chitral Water Project (1989), and major assignments with OGDC and Attock Oil. He also played a key role in various telecommunication and SCADA projects for Sui Southern Gas Company (SSGC) and Sui Northern Gas Pipelines Limited (SNGPL).

In the rice sector, Mr. Jawed Ali Ghori's contributions began with the supply of four rice plants to the Rice Export Corporation of Pakistan at Pipri, Sindh, in 1978. Later, in 1985, he delivered and commissioned an automatic parboiled rice plant with a capacity of 10 metric tons per hour on a turnkey basis for P.N.P Rice Mills in Dhaunkal, Punjab. As part of the expansion of the Dhaunkal project in 1988, he also oversaw the supply and installation of six color sorters for the parboiled plant.

With the opening of Basmati rice exports to the private sector in Pakistan, Mr. Jawed Ali Ghori envisioned establishing a state-of-the-art rice processing facility to raise industry standards. This vision led to the founding of Matco Rice Processing in 1990, laying the foundation of today's Matco Foods Limited.

Currently serving as the Managing Director of Matco Foods Limited, Mr. Jawed Ali Ghori brings over four decades of experience in rice processing, industrial development, and international rice exports. His professional journey has taken him across the globe, where he has procured rice machinery and technologies from countries including China, Germany, Great Britain, India, Japan, Korea, Thailand, and the United States.

MR. KHALID SARFARAZ GHORI

Mr. Khalid Ghori graduated from the University of Karachi in 1981 and began his articleship with the Institute of Chartered Accountants of Pakistan (ICAP) in Karachi. However, the rapid expansion of the family business required his immediate involvement, and in 1984, he took charge of the turnkey Dhaunkal projects, overseeing the testing and operation of a parboiled rice plant. From 1986 to 1989, he managed Jawed Rice Mills in Larkana. When Matco Rice Processing was established in Karachi in 1990, he played an instrumental role from the drawing board stage to fabrication, installation, and successful operations.

In 1995, Mr. Khalid Ghori spearheaded the establishment of Matco Unit 2, which expanded the Company's capacity through in-house design and system engineering. The unit incorporated advanced Japanese, Thai, and Chinese technologies. To enhance crop quality and strengthen the rice supply chain, he also launched a pioneering Rice Cultivating Monitoring Program and established Matco's research and control office in Lahore, working closely with growers across Punjab.

With over three decades of experience in rice procurement and processing, Mr. Khalid Sarfaraz Ghori is widely regarded as the "Guru of rice buyers in Pakistan." His deep expertise in assessing the quality of agri-products, combined with his hands-on approach to procurement and production, has strengthened Matco's leadership in the rice industry. He has also built an extensive farmer network, linking them directly to Matco's supply chain—helping farmers secure fair prices by bypassing intermediaries while ensuring the company meets its procurement and quality targets.

MR. FAIZAN ALI GHORI

Mr. Faizan Ali Ghori joined Matco Foods Limited in 2006 with overall responsibility for the Accounts and Finance Departments and for managing the Company's liaison with financial institutions. He spearheaded Matco's backward integration paddy project at Sadhoke, District Gujranwala, and successfully attracted the first foreign direct investment (FDI) by the International Finance Corporation (IFC), a member of the World Bank Group, in Pakistan's agriculture sector through its investment in Matco.

Prior to joining Matco, Mr. Faizan Ali Ghori worked with Bank of America in London as an Analyst within the Corporate Finance and Mergers & Acquisitions Investment Banking Division, covering the European Energy & Power Sector.

He graduated Cum Laude from New York University's Leonard N. Stern School of Business, earning a Bachelor of Science degree with a double major in Finance and Accounting. He also holds a Master of Science degree in Finance and Accounting with Merit from the London School of Economics and Political Science (LSE). Mr. Faizan Ali Ghori is a CFA charterholder and a certified director, accredited by Risk Metrics Group USA, having completed the Director Education Program conducted by the Pakistan Institute of Corporate Governance.

MR. SAFWAN KHALID GHORI

Mr. Safwan Ghori joined Matco Foods Limited in 2017 and currently leads the Rice Glucose Division (RGD). He played a key role in Matco's Initial Public Offering (IPO) and has recently spearheaded a major expansion project that successfully tripled the production capacity of RGD.

Before joining Matco, Mr. Safwan Khalid Ghori worked at Citigroup in New York as an Analyst in the Hedge Fund Risk Division, servicing Prime Brokerage clients. He graduated Cum Laude from New York University's Leonard N. Stern School of Business, earning a Bachelor of Science degree with a double major in Finance and Accounting. He is also a CFA charterholder.

SYED KAMRAN RASHID

Syed Kamran Rashid is a graduate of the University of Karachi and has been associated with EFU General Insurance Company Limited since 1989. Throughout his career, he has served the Company in a variety of key roles, contributing to its growth and success. He currently holds the position of Executive Director.

MR. ABDUL SAMAD KHAN

Mr. Abdul Samad Khan has been serving as the Chief Executive Officer of AGVEN (Pvt) Limited since July 2015, a company engaged in the import, manufacturing, and marketing of fertilizer products under its own brand in Pakistan.

He began his career with Engro Corporation in 1988 after completing his MBA from the Institute of Business Administration (IBA), Karachi. During his long tenure at Engro, he held several leadership positions and was serving as the CEO of Engro Eximp (Pvt) Limited when he left the Company in December 2014.

Mr. Abdul Samad Khan brings with him extensive knowledge and experience in agricultural inputs and agri-processing industries in Pakistan, spanning fertilizers, seeds, dairy, and rice sectors. He also successfully completed the Director’s Training Program conducted by the Pakistan Institute of Corporate Governance in 2014.

MRS. FARYAL MURTAZA

Faryal Murtaza holds both a BBA and an MBA from the Institute of Business Administration (IBA), Karachi. She joined Matco Foods Limited, where she served until 2017. During her tenure, she successfully launched the Company’s flagship brand, “FALAK,” in Pakistan, pioneering the branded rice segment in the local market. She played a key role in building the brand’s visibility, with a strong emphasis on television and multi-media marketing campaigns. Before joining Matco, Faryal gained professional experience through assignments at British Petroleum, Colgate-Palmolive, and American Express.

MS. UMME HABIBAH

Umme Habibah is a seasoned Human Resources specialist with over 15 years of experience spanning both core and strategic areas of Human Resource Management. She is currently serving as the Head of Learning, Talent, and Culture at METRO Pakistan (Private) Limited, a subsidiary of the German retail group. Previously, she held senior leadership roles as Head of Human Resources at Lotte Kolson Pakistan and as Director of People and Organization at Novo Nordisk Pharma (Private) Limited.

She holds a master's degree in human resources from the University of Karachi and has also been associated with Walmart and Unilever Pakistan Limited in various capacities within the Human Resources function.

MR. MOHAMMAD MOHSIN SULEMAN

Mr. Mohammad Mohsin holds a bachelor's degree in commerce from the University of Karachi, having studied at the Government College of Commerce & Economics, Karachi, and graduated in 1998. He began his career with Standard Chartered Bank before moving to California, USA, where he pursued business courses at California State University, Northridge.

Upon his return to Pakistan, he entered the construction and real estate sector, where he has been managing his company, Mayar Properties. In addition to developing and dealing in properties, he also has experience in commodity trading to and from Pakistan.